



## Danuco Virtually Installed as PNANC's 27th President



Emily Danuco, a transplant coordinator at the California Pacific Medical Center was sworn in as the 27th President of the Philippine Nurses Association of Northern California on June 13, 2020. In a virtual ceremony, the event was attended by members of PNANC and other nurses guests who otherwise would not have been able to attend if the event was held live. Some of the distinguished guests

included PNA president Madelyn Yu and President Elect Mary Joy Dia which made possible for the Symbolic Turning Over of the new Executive Board by President Madelyn Yu to her successor, the first ceremony in PNANC and PNA history.

Outgoing President Sol Hafalia sworn in Emi-

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## PNANC Leaders at the PNA Administration 2020-2022

Katherine Abriam-Yago's second trip to the PNA Executive Board was realized after a national balloting that saw slightly over 50% voters' return. Yago has served as a member of the PNA Executive Board in 2006-2008. A professor at

San Jose State University School of Nursing, Dr. Yago has also chaired the PNA Research Committee and was the advisor of the Philippine Student Nurses Association of America (PSNAA) in



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## President's Message

**G**reetings from your PNANC family!



2020 is the Year of the Nurse. This is our year. Let's make it count.

Let's advocate for our fellow Filipino American Nurses.

Let's continue to build each other, motivate, inspire, and push each other to be better and stronger than ever.

Let's find ways to make good things happen to fill our world with hope.

I and the rest of your new Executive Board are all looking forward to seeing you in person when this pandemic is over. In the meantime, we would love to hear from you so please keep in touch. We will continue to pray for your protection as you bravely care and heal those affected by this pandemic.

Check our website for upcoming events and other news. Please email me if you need password reset. And if you missed our June 13, 2020 induction, kindly email me to send you the YouTube link to our induction video.

Thank You & Mabuhay,

Emily Danuco  
President 2020-2022  
PNA Northern California

## PNANC Officers 2020-2022

President	Emily Danuco
President-Elect	IgorMoccoro
Secretary	Tess Estrin
Treasurer	Marife Sevilla
Auditor	Eva Naredo
Board Members	Kathy Abriam Yago
	FeDeJesus
	Elisa Ramirez
	Elaine Suguitan
	MelissaViloria
Immediate Past President	Sol Hafalia

### Advisory Council (Past Presidents)

Edna Austria Rodis  
Estrella Manio  
Peter-Reuben Calixto  
Nelly Cabuslay  
Araceli Antonio  
Roger Bueno  
Cherina Tinio  
MarifeSevilla  
Joseph Mojares  
Alicia Fortaleza  
Lydee Hershey

## The PNANC TORCH Resumes Publication

The official newsletter of the Philippine Nurses Association of Northern California which has been around since the early 1980s will resume regular publication. Newsletters in recent years have been replaced by the popularity of organizational websites. Although websites are now the current practice and feature during this electronic age, the newsletter format continues to be popular especially among baby boomers.

The name TORCH was a result of a name the newsletter contest in 1984. With multiple ideas submitted, this was an entry by then former staff nurse Isabel Balilea from San Francisco General Hospital.

The TORCH will be published in an electronic format and will be electronically transmitted. Readers will then have the option to make a print out of the newsletter.

The TORCH will compliment the current website and will also feature newsbits from the PNAA, events and chapter-based/related announcements, feature articles and publication by members.

If you have the talent and interest in writing, send an email to [pnanc2005@gmail.com](mailto:pnanc2005@gmail.com).

2020

## The Year of the Nurse and Midwife: The New Reality

by Peter-Reuben Calixto

In the 1880s Florence Nightingale began to write that “it would take 100-150 years before educated and experienced nurses would arrive to change the healthcare system.”

The year 2020 was designated by the World Health Organization as the Year of the Nurse and Midwife to coincide with Florence Nightingale’s 200th birthday anniversary. With much anticipation, as the ball dropped in New York to signify the arrival of the New Year—nurses from all over the globe gleefully celebrated 2020. It will be a year when nurses will see global recognition the many roles that nurses fill in global health care.

It was indeed the beginning of a milestone year. For the Philippine Nurses Association of America, the planning and execution of the International Conference and Global Summit was met with a great deal of uncertainty. Taal volcano released its fury clouding the potential holding of the biennial event covering the immediate area with volcanic ash, grounding and diverting of flights and cancellation of events within Metro Manila and Southern Luzon. Force majeure stipulation of the venue contract in Boracay came to the forefront. With Divine Intervention, Taal Volcano went back to slumber resuming normal activities. At the peak of its fury, Filipinos were encouraged to wear N95 face mask to protect them from dust inhalation from the volcanic ash. The well-attended Global Summit occurred as scheduled with minor inconveniences to some participants.

### ***Impending Doom***

After attending the Global Summit, a lurking “flu virus” was making some news. This is not any news this time of the year as it is normally the flu season. As people getting infected was becoming more and more breaking news on all media platforms, this was not going to be not just any flu-season as in the past. In the beginning, this virus was identified to have originated from a laboratory in Wuhan, China. Speculations likewise came up in various media platforms that it also came from a wet market, the Chinese cuisine consisting of exotic animals for consumption. As the Icovid-19infection spread, first to Europe and eventually all continents the term “pandemic” became a household word.

### ***Grim Statistics***

With the statistics becoming highly visible on infection and death rates, the World Health Organization became a popular source of information occupying time slots on prime time and on any time of the day to update the global audience on its scope. Pretty soon high numbers made it to the registration of the number of diagnosed and those who died. Furious data collection was initiated only to expose preliminary pathognomonic characteristics of the disease. It was

later named, COVID-19.

Ame COVID –19, the pandemic became the new scare. Despite precautionary measures to mitigate the spread seemed to have gone nowhere. The disease spread like uncontrolled fire especially in Europe particularly in Italy where the initial shutdown of businesses went into effect, enforcing staying in shelter. Peoples’ mobility were contained inside their homes. Hospitals beds were reserved to those who were extremely. Reliable testing kits were in short supply and with overcapacity intensive care units— patients diagnosed with COVID-19 with no or mild symptoms were uncomfortably told to return if the symptoms became more severe.

To accommodate the epidemic, several rules that were implemented to comply with JACHO standards were practically thrashed to cope with the unreasonable demands of the pandemic. On a global scale, personal protective equipment (PPE) became very much in demand thus created supply shortages.

### ***The “New Normal” is a Test to the Max***

The optimism of celebrating the Year of the Nurse was greeted with a painful test of resilience, survival and dedication. Nurses went to work not knowing what is to be encountered in the workplace that was already troubled with inadequate PPEs. With limited supplies some staff nurses hit their facebook pages calling on companies to donate these essential equipment. Everything was becoming a new normal— the high regard and respect to nurses eventually got the recognition they have been waiting for years. Companies accommodated through gestures of free lunches, priority entrance to business establishments and food deliveries in the work places. As a measure to mitigate the spread of the virus, hospital visiting hours were curtailed. Family members visited their hospitalized loved ones through mobile devices. Foot traffic in hospitals is limited to “essential workers” while PPEs issuance was through rationing of one per person per day including the simple mask.

As the pandemic continues to manifest its unpredictability—the spread and the virus characteristics, there seem to be no relief in sight. In this changed world, face masks are now essential possessions serving as a pass to enter any public place or building.

### ***The New Normal is the New Reality***

The Year of the Nurse has become not as a celebration but the extreme test of resilience and dedication. For the 18 years in a row nursing has consistently topped the reputation as the most trusted profession. During these trying times, the value of nursing and its message as a profession can not be ignored any longer. Despite the conditions of unsafe workplaces and work nature, they continue to exhibit their dedication. The public is now more cognizant that caring is the real core of the calling.

Nurses know what they are expected to do. With no question nor prejudice, they accept assignment that may be pleasant or not. They do not have a choice as there is nursing does not discriminate any human being who come across their caring hands. The “former” normal scenario may now be a part of history but the resilience, dedication and devotion of nurses to individuals and family who come into their care will always be a part of nursing.

Continued from page 1... Induction

ly Danuco which has been PNANC signature for the last thirty years dating back to when Pete Calixto was sworn in as chapter president for the first time in 1990.

The virtual induction was hosted by President-elect Igor Mocorro and Past President Alicia Fortaleza. In an almost flowless technical event, PNAA President Madelyn Yu delivered an inspirational message acknowledging the chapter's imprint on the national level. President-elect Mary Joy Dia also personally delivered a cordial message acknowledging a lot of PNANC leadership that has touched her professional trajectory in PNAA.

During the 2-hour zoom induction, Danuco listed all the past presidents making her administration the 26th. All presidents served for one two-year term except Estrella Manio who served a back –to-back term and Pete Calixto who returned to serve as president chapter president again after completing his term as the PNAA's 11th president. The PNANC has been in existence since 1961 that was put together by pioneer nurses who arrived in the United States as beneficiaries of the Exchange Program in the early 60s.

In her acceptance message, she acknowledged the 26 nurse leaders in the past 59 years.

The event was also attended by PNAA and PNAAF dignitaries that included PNAA Executive Director Leo Felix Jurado, Regional Vice Presidents, PNAAF President Nancy Hoff and some of the Board of Trustees, several members of the PNAA Advisory Council and PNAA Chapter officers including PNA Chapter Presidents Erlinda Ferrer and Luz Newell (Central California) and San Mateo County Supervisor David Canepa.

Immediate Past Presidents then recognized several leaders within the Association who served actively during her term. She also outlined her accomplishments that included a functional website and the increase in membership since she took over. During her term, the Association subscribed to Wild Apricot to manage the membership database.

The short ceremony also had a wishful message from the San Mateo County Supervisor David Canepa citing the contributions of Filipino nurses on the frontlines and, "I cannot thank you enough for your services both in the community and most especially on the frontlines as we face this pandemic together."



Erlinda Danuco, Presidential Plaque for Outgoing President Sol Hafalia

## PNANC Schedules Annual Retreat in Napa

The annual retreat where the Association spends a whole day strategizing on how the organization executes its plans for the next two years is scheduled on August \_\_\_ in Napa. This retreat will be done virtually and face to face. To the new executive board who will not be able to attend physically due to understandable reasons will join the strategic planning virtually. With restrictions on the number of face-to-face gathering, a fairly good number of executive board members will be able to attend via zoom conferencing. The group however will execute extreme caution to observe physical distancing.

Danuco is realistic that her term whose planned events and activities may have to be done through virtual means, has outlined her goals for the next two years. She further eyes on more community involvement.

This administration will focus on membership recruitment, increasing the PNANC financial status, offering educational programs and training focusing on members and the executive board to enhance their computer literacy skills, public speaking and self-help enhancement in the current pandemic situation.

The retreat will also focus on the study and amending the bylaws and the updating of policy and procedures that are currently in place.

## 2020 Annual Professional and Clinical Nursing Update

The PNANC Education Committee is on full gear to plan the 2020 Annual Professional and Clinical Nursing Update in a virtual webinar format. Adopting the theme, **2020 The Year of the Nurse: Celebration of Heroism, Healing and Resilience**. This theme would sensitively assess and evaluate the core of nursing character as a profession. It will include topics describing Florence Nightingale's vision of nursing, a panel where speakers will share their experiences as a patient (COVID-19), as a frontliner and a community leader. To be conducted in a virtual format, watch out for the registration once the date is set. The PNANC will look forward for your attendance to this very exciting event.

## PNA A National Convention Goes Virtual

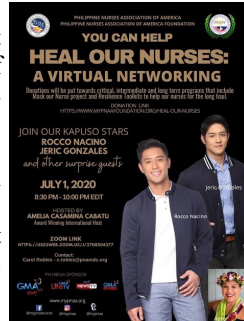


The 41st PNA A National Convention was held in a virtual format. Initially planned to have PNA San Diego as the host, all the features of a convention except for the optional tours was there. San Diego prepared for this long anticipated event having lost when they bid for the 39th that eventually went to New Jersey. San

Diego then gets its imprint in the PNA A history as the host to the first ever virtual convention.

### Networking Night

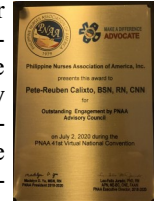
Greeting PNA A attendees to the event showed a slide show of the “Parade of Chapters” celebrating five chapters joining the PNA A during the past two years. These chapters are Alabama, Tennessee, Maui Hawaii and Big Island West (the third chapter from Hawaii). Wearing a lei head dress, President Madelyn Yu welcomed PNA A delegates viewing their zoom screens in the comforts of their homes. The networking night took off a different direction in that it became an a Jerry Lewis’ Muscular Dystrophy Telethon– a fund raiser towards the PNA A-PNA AF Heal the Nurses Program. As pledges came in, the evening raised over \$20K dedicated for the expenses incurred in the COVID-19 Task Force Projects. Nurses from all over the PNA A chapters dug into their pockets generously with the Western Region raising the most of all the regions.



Entertainment during this two hour “zoomathon” was provided by two budding performer Kapuso singers from GMA, Rocco Nacino and Jeric Gonzales, nurses-turned singers. They each rendered two songs that were appropriately fit for the call for support. Resembling that of a television show, popular members of Kapuso including Jackie Lou Blanco, Gabby Concepcion and AiAi de las Alas appeared in video clip ads, “Support and help Heal Our Nurses Campaign Fundraising.” The after party featured nurses singing within their living rooms singing with their karaoke. Amelia Cabatu, a multi-award recipient as a professional emcee from Hawaii flawlessly hosted the event.

### Leadership Institute

Highlighted by the presentations by the top three graduates of this year’s class of 2020, the iLeadership Development Program led by program director and lead Manny Ramos and Mindy Ofiana presided over the ceremonies of recognizing the graduates. Ninotchka Brydges from (Metro Houston) Christine Pabico (Maryland) and Priscilla Sagar (New York) presenting their Project Management Plan. President Madelyn Yu presented Advocacy Through the Years where she outlined the advocacy initiatives for each administration. President-elect Mary Joy Dia discussed the PNA A’s Best Practices for Better Outcomes in Succession Planning. Gemma Rama-Banaag presented “Toolkit of an Effective Leader.



**Clinical Topic Updates** followed where “Pharmacogenetics Personalized Medicine and Mental Health Practice,” by Rhigel Tan from Nevada. Nick Macchione, Director and Deputy Administrative Officer of the San Diego County Health and Human Service followed with his presentation on Post Covid –19 Sequelae. There were also poster presentations by the Research Committee.

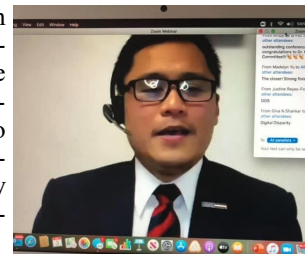
The Leadership Institute was capped by the announcement of Research Grant Awardees by Sigrid Ladores, PhD RN PNP– chairperson of the Research Committee and the Presidential Awards by President Madelyn Yu. Pete Calixto received the Presidential Award for Outstanding Engagement by PNA A Advisory Council.

### Education Day

The Keynote Speaker was Astrid Tuminez, PhD who is the current president of the Utah Valley University. Tuminez is the first woman to become president of the University. Describing her humble beginnings, it was a moving presentation relating her stories towards breaking the glass ceiling. The session was opened with a greetings by the newly-relected ANA President Ernst Grant. In her short comment on Nurses as Heroes, CEO and former ANA President Beverly Malone described new roles of nurses in the board room making decisions for the welfare and heightened appreciation of what nurses do.



Newly elected PNA A Western Region Vice President Marlon Saria, PhD RN FAAN eloquently presented Managing the Digital Natives of the 21st Century Workforce bringing into consciousness why certain nursing populations have difficulty adjusting to technological advancement.



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2000.

PNAA Past President Marife Sevilla was also appointed as this PNAA administration's chairperson of Human Rights Committee. This is the second time that she will be holding this position where her significant highlight was the limousine accident where several nurses perished because the limo they were riding on caught fire. This has since prompted lawmakers to reevaluate the safety of limousines.

The newsmagazine, Inside PNAA will also have a new crew tasked to publish the newsletter. Past PNAA president Pete Calixto was appointed as an adviser to the newsletter that supplements the news on the current website. The new editor of the news-



Initial meeting of the Inside PNAA's Editorial Board. Arlene Fidelaga (NJ), Carol Robles (MD), Bob Gahol (HI), Warly Remigio (NY) Pete Calixto (Northern CA) Ariel Zabala ((Tampa)

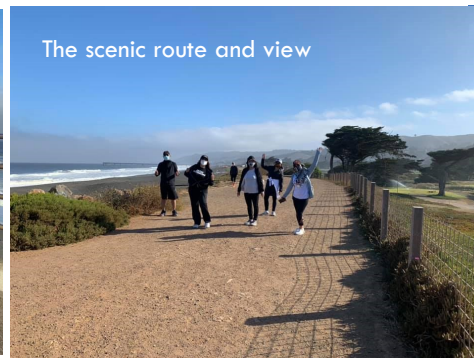
## 10 K Walk/Run Update

By Araceli D. Antonio, MS, RN

On July 1, 2020, at 7:30 AM, I met our group of 12 walkers/runners and a cheering squad of 4 PNANC members at the Pacifica Pier to embark on the 10 K Walk/Run fundraising event for the PNAAF's leadership educational programs. Everyone was excited to be part of the first virtual 10 K Walk/Run endeavor, to enjoy the beautiful sunny weather and to savor the spectacular views of the ocean as we posed for our pictures and got ready to tackle the hills and the miles ahead. I insured that all came prepared to observe our Covid-19 precautions and we broke up into 3 groups so that we could maintain our social distance. Our cheering squad came with bottles of water to hand out both at the start of the walk and at Linda Mar Beach.

Promptly at 8:00 AM, the first group got started followed by the other groups 5 minutes apart. Some walked and a few ran on the trail along the beach, starting from the Pier up the steps to Mori Point, through the dirt paths of the hills to Rockaway Beach, up another hill then down to the half waymark at the flag pole at Linda Mar Beach. This was the 5 K point which was the goal for some. I together with 3 other walkers made the return walk back to Pacifica Pier to finish a 10 K walk in 2 hours. It was a strenuous but exhilarating experience done to raise funds for the PNAAF Educational Programs.

Although my 10K Walk/Run has been completed, the opportunity to continue your donations is still available and will be so much appreciated. Please click on the website [www.pnaafoundation.org](http://www.pnaafoundation.org) to donate. I am very grateful for your ongoing support for a cause dear to my heart.



## 2020-2021 Calendar of Events

### July

1st Virtual PNAA National Convention hosted by PNA San Diego  
Covid 19 Survey for all members

### August

Covid 19 survey results publish  
Heal the Nurses weekly zoom support x 4-6 weeks  
Covid Task force fundraising and PPE delivery to local Hosp and Long-Term care and Skilled nursing Facilities

### September

Virtual Meet and Greet Happy Hour with members

### October

Virtual Fall Educational Conference

### November

Virtual Lunch and Learn webinar series # 1 for members

### December

Pasko ng mga Bayani Christmas delivery  
PNANC virtual Christmas party

### January to April

Virtual Lunch and Learn webinar series # 2 – 5 for members

### May

Virtual Nurses Week celebration

### June

Virtual Kalayaan

### July

2nd PNAA National Convention hosted by PNA New England

## PNANC GOALS 2020-2021

### Goals for membership

PNANC will increase membership from 100 RN to 150 RN by June 30, 2021

PNANC will have a membership database per specialty, level of education and professional aspirations by Oct 2020

PNANC will have membership database of mentors per expertise for mentorship program by Oct 2020

### Goals for Education

PNANC will have 20 hours of webinar series or Ted Talk in various specialty by June 30, 2021

PNANC will have 8 hours of webinar series or Ted talk on professional development like computer technology, public speaking, letter writing by June 30, 2021

### Goals for Community Outreach

PNANC will have PCOR free telehealth consultations for HTN, Diabetes and Obesity by Dec 2020



From page 5...Convention goes virtual

### General Assembly

Every year, the General Assembly (GA) is the forum where every member's voice is heard. Governed strictly by Robert's Rules of Orders, each delegate can be recognized to speak up in the assembly. Since it is changing of the guards year, committees give a summary report of their accomplishments including Regional Vice President. The lengthy zoom meeting was satisfactorily attended with a special rendition of Don Bronto from PNA Tampa with his song Ang Bayan Ko. Some more Presidential Awards were given that recognized chapters and also citing awardees who were recognized the day before.

Towards the end of the Assembly was the bidding for the next convention host. This will be another cruise to the Caribbean. The first cruise convention was held in 2017 will PNA Central Florida hosting it again. It was also announced that the 2021 PNAA Convention will also be held virtually to be hosted by PNA New England before it returns to New York in 2022. New York was supposedly host the 2021 but because of the pandemic it was necessary to make these adjustments.

### Gala Night

The main ceremony was the induction and installation of the newly-elected Executive Board. President-elect Mary Joy Dia was sworn in by Joyce Fitzpatrick, Inaugural Director, Marian K. Shaughnessy Nurse Leadership Academy. Who also delivered an inspirational message. President Dia was introduced by her daughter joining the ceremony from San Francisco. Outgoing president Madelyn Yu received a resolution plaque to acknowledge her accomplishments during the last two years. Entertainment was provided by Katrina Saporsan-



Heal the World rendition by PNAA Singers

tos, Soprano accompanied by Benjamin Dia on the piano.

The biggest surprise of the gala was a moving rendition of Michael Jackson's Heal the World. It was presented by selected singers from all the PNAA regions including two former PNAA scholars to the last two Global Summit and International Conference. The video was well crafted that it has so far attracted 24K views to date.



### Volunteer Development Program

This program is geared towards member engagement to their chapters. It will dedicated to the development of the particular member in accomplishing or attaining self-prescribed personal and professional goals. The PNANC has several committees where members can volunteer to develop their talents in identifying areas of what they want to develop. This is the first step towards national volunteerism where there are also a lot of opportunities for self and professional growth.

Just this year, the PNAA has a very competitive and intense leadership development program where the initial attendees were those of chapter presidents and president-elect. This class of 2020 the program was opened to non-presidents thus other officers in the chapter level were able to attend. Nurses willing to commit a 6-week of intensive on-line leadership training can now request to be recommended to attend the program through the chapter leadership and eventually through the Regional Vice President who will then make the final recommendation for the candidate's registration.

This Volunteer Development Program will be in line of the Membership Committee's Engagement Program. The Engagement Initiative will be to encourage members take active roles in the various processes and activities of the Association. This include active participation in various working committees.

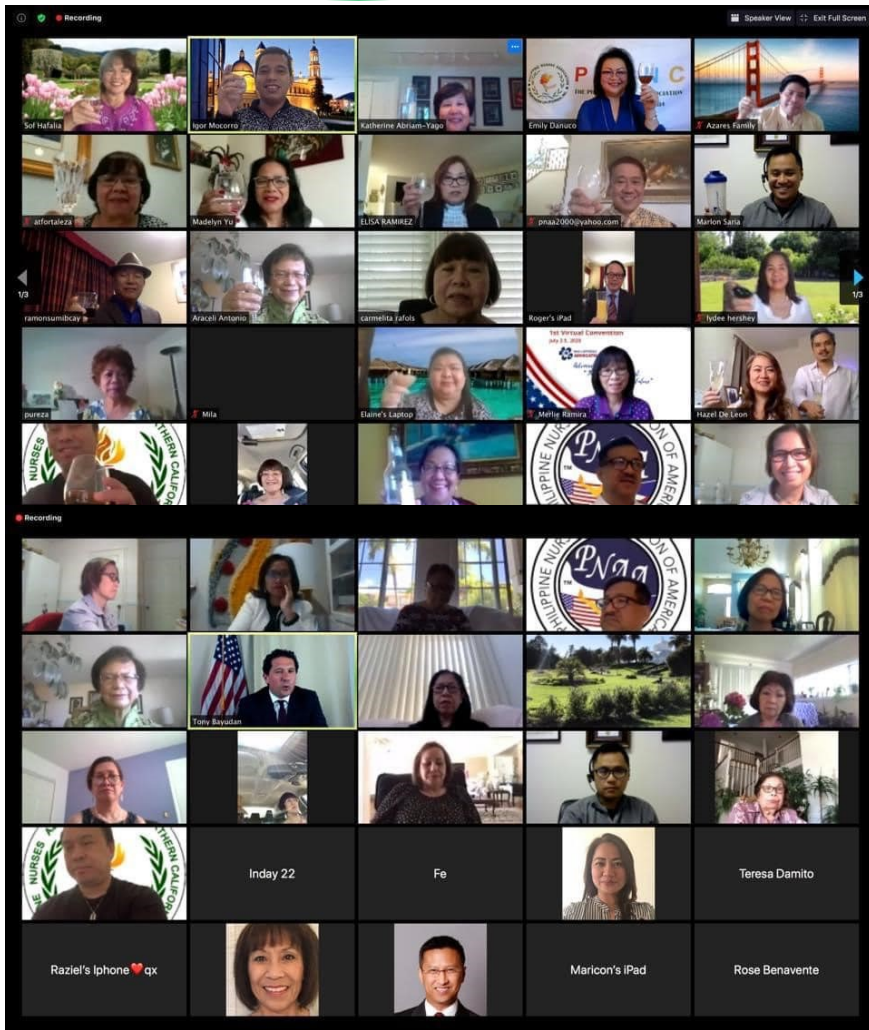
This is an exciting time to join PNANC. Time to reevaluate our recent and traditional processes. An increase focus on membership engagement and then developing members to become a part of the governance of the chapter.

In addition, members will also be able to access their membership profile and add information that may be helpful in assigning them to various committees. The voice of the membership is critical in the overall functioning of the organization.

In the next issue, there will be a section dedicated to the "Letters to the Editor/PNANC" Send these to [pnanc2005@gmail.com](mailto:pnanc2005@gmail.com)



# PNAAC in Pictures... Then and Recently



# PNANC Put Bay Area Nurses Behind the Mask

To get into the spirit of Heal Our Nurses, the PNA of Northern California distributed care packages to the frontliners working in acute and other healthcare facilities in the Bay Area. The care packages received by members contained masks, a bottle of sanitizer, the PNANC logo pen and a package of M&M chocolates. The mask brigade of PNANC distributed these packages through a contact person in the facilities that were identified. Some of the facilities were California Pacific Medical Center, UCSF and Sutter to mention a few. other healthcare facilities This gesture was very much appreciated by the recipients.



The PNAA recognizing the impact of the COVID-19 pandemic had an early jumpstart with a mask project. A COVID-19 Task Force was created that would initiate the program with masks, series of webinars that included a presentation by a psychologist. This webinar series was co sponsored by the PNAA Foundation. It is an adhoc committee envisioned to monitor the COVID-19 pandemic that would eventually include research projects.

Masks became the most popular item that would be given to all members. The Task Force ordered masks from the Sum Company in Hawaii to design and make beautiful masks. These masks were mailed to all members of PNAA reaching them at the peak of the New York City's time of being a hotspot.

Others that joined the PNAA in the mask project was PNA Metro Houston who also had a mask program to their chapter members.

Masks became popular commodity that several small businesses ventured into the item realizing of the shortage even in places where it is most needed. Some employees of major medical centers in the city even took it upon themselves to post this need on their social medial account.

As the pandemic continues to become unpredictable, masks is now a part of everyday living. Just recently, Walmart just made a national mandate in all their stores requiring masks when entering any of their stores and has recently been a required gear in almost all commercial



establishments.

As the pandemic continues to be out of control, this wearing of masks has slowly taken its place in a new reality of everyday living. Masks will continue to be in production and the demand will continue. Small businesses has increasingly considered this mask-making as a lucrative business venture.

## PNANC To Intensify Membership Recruitment and Retention

With the new administration, the focus on membership recruitment will be intensified. This is to comply with the national program of requiring chapters to at least increase the membership 15% over the current membership number. New strategies are being planned by the new term with each member assigned a specific group of current members and to increase their number in their respective team to increase.

Other areas that are being explored is the re-implementation of the Recruitment of the Year Award where members compete individually in bringing new or former members back into the organization. It has been years since the last ROYA recognized a particular member. This program will provide incentives in having a member acquire points that can be redeemed towards free membership or complimentary registration to a PNANC-sponsored educational program.

New PNAA Western Region Vice President Marlon Saria commented that “10-15% is a comfort number that can be easily achieved (by chapters with low membership) to start with. Why not aim a little higher– what’s wrong with aiming for 100%?”

The concept of “teams” will allow healthy competition among members of the Executive Board to individually identify and come up with their own strategies. Some of the strategies include the identification of ambassadors from their team members particularly those working in centers, facilities and hospitals where there is a lot of Filipino members could be recruited.

To start with, survey of the members will be conducted assessing each one’s interest and how they could participate in the chapter’s governance. Periodic communication from team leaders will be sent and the possibility of having these leaders use the zoom meetings.

Quarterly, there will be a recognition of the recruiter of the quarter in a forum where all newly-recruited members will be invited into a zoom meeting. Zoom meetings will then become real face-to-face meeting as soon as physical gatherings is allowed.

A member satisfaction survey will also be conducted which will be easy now that the Association has subscribed for a paid survey monkey account.



## PNANC to Increase Community Outreach Activities

It is now required by the PNAA that each chapter has to be involved in more community outreach activities. The PNANC has participated in activities initiated by the Philippine Consulate. Their presence has been seen in first aid clinics and



booths particularly during Pistahan activities. With almost all activities having gone virtual, the PNANC shall continue to explore community activities and participate accordingly.



The PNANC has been invited to participate in the past not only to hold clinics in partnership with the San Francisco Fire Department medics but also to participate in the annual parade. The Association has also partnered in several activities initiated by The Filipino Channel.

Members of the PNANC who are interested to join any of these activities need to contact your team leaders or liaison to the PNANC Executive Board. There shall be lots of opportunities where members can volunteer.

**PHILIPPINE NURSES ASSOCIATION OF  
NORTHERN CALIFORNIA, INCORPORATED**

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San Bruno, California 94066

**TOGETHER, WE CAN MAKE A DIFFERENCE**



We are on the web  
[pnanc.wildapricot.org](http://pnanc.wildapricot.org)

## **TORCH EDITORIAL BOARD INVITATION**



*Caption describing picture or graphic.*

In anticipation for the regular publication of the TORCH in the immediate future, this is an open invitation to chapter members to become part of the TORCH.

If you have the inclination to write about the news, your work environment, nursing and other nursing or work-related topics, feel free to e mail on the mail below.

As soon as there is a good number of volunteers, there will be a meeting that will decide and plan the direction of this group which will fall under the Media and Communications Committee which is also in charge of the Association's website. Each volunteer shall receive a notification that will dis-

cuss the above. Since the newsletter has not been published in a while, feedback and suggestions from the Editorial Board will be included in the future revision of the policy and procedures regarding the newsletter.

The newsletter will not limit publication of commentaries, articles but it will also encourage researchers to publish their